

The background features a large, faint watermark of the university's logo. It is circular with a central emblem and text in Odia. At the bottom of the logo, a banner reads "SATYAMEVA JAYATE".

**MALYAGIRI
MAHAVIDYALAYA ,
PALLAHARA
(ANGUL, ODISHA)**

STRATEGIC PLAN

(2014-19)

OUR SLOGAN

" Satya meba jayate"

OUR VISION

"To Become A Friend , Philosopher & Guide of the Region by Incessantly Dispelling Ignorance And Inculcating Self-Confidence & Knowledge."

OUR MISSION

- 1.To promote quality Higher Education through dedication and honest labour.
- 2.To generate opportunities for Employment and Community development.
- 3.To develop a Platform for Access to the world of Information.
- 4.To train the youth to get involved in socio-economic growth of the region & lead a decent life.
- 5.To promote a sense of gender equality and to introspect the needs of the weaker section with sympathy.

OUR CORE VALUES:-

- **Dedication:-** We are dedicated to realize the dreams.
- **Equality:-** We don't differentiate man & woman , poor & rich, caste & creed.
- **Stable:-** We are stable to introspect.
- **Confident:-** We are confident to achieve the goal.
- **Secure:-** We provide security to all whoever comes under our umbrella.
- **Access:-** We provide access to the educational opportunities.
- **Comfort:-** We provide comfort in the campus.

OUR GOALS:-

1. Promote Quality Higher Education:-

The College cherishes a goal of providing quality educational programmes , services and opportunities for successful completion of degrees.

2. Dedication & Honest Labour:-

The teachers & employees put their head & soul together to enhance and enrich the standard of the students.

3. Opportunities for Employment:-

The College prepares students with educational foundation , knowledge & skills to face the challenges of the 21st century.

4. Community development:-

The NSS , Red-Cross , Scout & Guide etc. of the College extend helping hands to the rural poor of the periphery by organizing vacational camps.

5. Platform for Access:-

The College trains all students to be skilled & competent to enter the world of internet and avail the world of books.

6. Train the Youth:-

The College trains the youth to develop a work force allied with socio-economic empowerment.

7. Decent Life :-

The College teaches the sermon “Honesty bears a beautiful face”.

8. Gender Equality:-

The coeducation does not allow dichotomy between male & female in any field.

9. Needs of weaker sections:-

The College collaborates with NGOs & GOs of the area for economic development of densely populated ST, SC & OBC & disadvantage groups.

IMPLEMENTATION OF GOAL-1

“ promote quality higher education ”

- By opening Honours subjects in all faculties of Arts & Science streams.
- By reducing the number of students in teacher : student ratio.
- By providing hostel facilities for Boys & Girls –a residential education.
- By providing well-furnished laboratories & teaching-learning materials.
- By allowing the teachers to participate in faculty improvement programmes.
- By innovative teaching methodology.
- By providing state-of-the-art infrastructure for higher education qualitatively & quantitatively.

IMPLEMENTATION OF GOAL-2

“ Dedication & Honest Labour ”

- By offering value education to the students.
- By allowing the teachers to avail orientation & refresher courses.
- By providing opportunities for free & easy access to the library resources.

IMPLEMENTATION OF GOAL-3

“ Opportunities for Employment ”

- By making every one a computer savvy by establishing best ICT infrastructure.
- By starting some vocational courses.
- By establishing a career counseling cell for the students.

IMPLEMENTATION OF GOAL-4

“ Community Development ”

- By organizing vocational & agricultural training to the unemployed youth.
- By providing health & sanitary education among the rural people.
- By opening NCC unit in the College.
- By organizing programmes like afforestation & preservation of forest growth & wild life.

IMPLEMENTATION OF GOAL-5

“ Platform for Access ”

- By providing opportunity to all to enter the world of internet through wi-fi.
- By providing Book bank service to the students.
- By enriching the libraries.

IMPLEMENTATION OF GOAL-6

“ Train the Youth ”

- By starting different certificate programmes.
- By providing Book bank service to the students.
- By enriching the library.
- To make the youth fit for vocations.

IMPLEMENTATION OF GOAL-7

“ Decent Life”

- By preaching truthfulness-“The Incredible decency of Life”
- By making the campus a homely environment.
- By organizing health enrichment through Yoga & meditation.
- By instilling a sermon-“Good food is the Supplement of Good Brain”.

IMPLEMENTATION OF GOAL-8

“ Gender Equality”

- By preaching truthfulness-“The Incredible decency of Life”
- By making the campus a homely environment.
- By organizing health enrichment through Yoga & meditation.
- By instilling a sermon-“Good food is the Supplement of Good Brain”.

IMPLEMENTATION OF GOAL-9

“ Needs of Weaker Sections”

- By organizing welfare programmes through NGOs & GOs..
- By providing viable support of life sustenance.
- By allowing physically challenged to pursue their study.
- By vocational courses in the related field of Agriculture.
- By adult education in the nearby villages through extension activities.

OBJECTIVES & TIMELINESS

(Some of the following objectives are subjected to the availability of financial resources & clearance from Govts.)

Sl No	Objectives	Time Frame
1	To implement the full automation by purchasing an Online College Management Software.	2015-16
2	To open Honours in rest of the elective subjects and also to open new self financing courses.	2016-17
3	To open vocational courses under GoO and/or Gol.	2016-17
4	To increase the seat strength of +3 Science from 64 to 128 seats.	2015-16
5	To provide 100 seated Boys and 100 seated Girls Hostel in the campus facilitating residential education.	By 2015-16
6	To construct 5(five) Science laboratories fit for conducting minor research.	By 2015-16
7	To make website of the College dynamic & also to launch a separate dynamic website for College library.	By 2014-15
8	To construct new library building along with reading room.	By 2016-17
9	Full automation of library with subscription of major e-journals.	By 2015-16
10	To construct adequate (128 seated , 64 & 32 seated) smart class rooms .	By 2016-17
11	To pay the justified salary & allowances to its low paid unaided & block grant staff of the College.	By 2016-17
12	To appoint adequate teaching & non-teaching staff over the above number fixed by GoO , in order to facilitate the teaching staff for doing research and also for research guidance.	By 2016-17
13	To develop the IT-Infrastructure to such level , there will be one computer for one student which will facilitate the online examination system.	By 2016-17
14	To open study centre of some world class universities.	By 2016-17
15	To increase its infrastructure by constructing boundary ,multistoried buildings ,Sports room ,Gymnasium room , Indoor stadium , Guest House ,making the auditorium sound proof, seminar hall , cafeteria ,College Gate, Rooms for different extension activities ,NCC/NSS/Scout Rooms ,	By 2018-19
16	To encourage all teaching staff to be the members of Board of Studies of Universities & Autonomous Colleges .	Every year
17	To organize seminar , workshops , conferences etc. by Hons. teaching departments.	Every year
18	To provide residences (Staff Quarters) inside the campus.	By 2016-17

19	To purchase major equipments/books for conducting research.	By 2016-17
20	To orient the teaching staff on the Research methodology.	Every year.
21	To provide free computer training to the untrained staff.	By 2014-15
22	To open language laboratory.	2015-16
23	To open IGNOU study centre.	By 2015-16
24	To open some vocational courses & to conduct professional training classes.	By 2016-17
25	To conduct various short term vocational trainings besides the vocational courses	By 2015-16
26	To open a centre for coaching classes for competitive examinations for the current & old students.	By 2016-17
27	To encourage the PG students to take remuneration free classes in order to gain experience.	By 2014-15
28	To start courses on entrepreneurship development.	By 2016-17
29	To impart training to the youth how to start an internet business.	By 2016-17
30	To start short term coaching classes on how to face interview.	By 2015-16
31	To open an organized Call centre.	2015-16
32	To enhance the ICT- infrastructure with state-of-the art technology.	2016-17
33	To make the campus Wi-Fi.	2015-16
34	To impart remedial coaching classes to the weaker students and also tutorial classes for advanced learners so that they will secure good ranks in the University.	2014-15
35	To encourage all the teachers for faculty development by providing seed money , sanctioning study leave , appointing substitute teachers etc.	2015-16
36	To motivate the faculty for involvement in the promotion of innovative reforms in the administration.	2014-15
37	To make the College reaccredited by NAAC .	By 2014-15
38	To take necessary measures for the publication of College prospectus , calendar & magazine annually.	By 2014-15
39	To start research collaborations with Industries & other reputed institutions.	By 2015-16
40	To purchase equipments & provide facilities for conducting minor research in the College.	By 2015-16
41	To provide buildings to all the departments of the College with computers, projectors ,printers etc & with internet connectivity.	By 2016-17
42	To establish mini library in all the teaching departments.	By 2016-17
43	To undertake more & more extension activities in the villages of the locality.	Every Year
44	To organize state & national level seminar/conferences/workshops by teaching departments.	Every year
45	To provide Book Bank facilities to the students by purchasing good number of books.	By 2014-15.
46	To open new PG programs in some Subjects like History , Pol. Sc , Economics , Chemistry & Zoology	By 2015-16 & 2017-18

47	To associate with top Universities for improved knowledge sharing and improved institutional management.	By 2016-17
49	To start some vocational courses in the related fields of Agriculture.	By 2016-17

STATEMENT OF PRACTICE

- ✓ Function in the Principle of Charity.
- ✓ Maintain the Good of the Institution clearly in focus.
- ✓ Give the people the information they need.
- ✓ Respect the decorum, interests, and needs of all members of MMP Community.
- ✓ Take the initiative and don't pass the kick.

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